CRA/LA Construction Careers & Project Stabilization Policy

Key Elements

• Targeted hiring
• Master PLA
• Letters of assent
• Core workers
• Jobs coordinator and “pipeline”
• Defined good faith
• Monitoring and consequences
Targeted Hiring

Requirements

- **30% of total work hours** for community or high-unemployment area residents

- **30-40% apprentice hours** for community or high-unemployment area residents

- **10% of total work hours** for Disadvantaged Workers (may count towards other goals)
LOCAL HIRE BY THE NUMBERS

• 23 Active PLA Projects in City of LA

• $1.44 Billion project dollars subject to a PLA

• 1,458,505 Local Worker Hours or 30.55% local participation

• $49,652,417 estimated wages and benefits reinvested back into the City of LA
% Rate of Increase of Worker Hours by Ethnic Group & Gender
City of LA PLA Projects

City of Los Angeles PLA Projects
Rate of Increase: Worker Hours by Ethnicity From Nov '07 thru Sep '09

<table>
<thead>
<tr>
<th></th>
<th>Nov 2007 Hours</th>
<th>Sep 2009 Hours</th>
<th>Rate of Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>African American</td>
<td>37,647</td>
<td>213,032</td>
<td>465.9%</td>
</tr>
<tr>
<td>American Indian</td>
<td>2,425</td>
<td>23,757</td>
<td>879.7%</td>
</tr>
<tr>
<td>Asian</td>
<td>14,465</td>
<td>85,775</td>
<td>493.0%</td>
</tr>
<tr>
<td>Caucasian</td>
<td>278,477</td>
<td>1,474,717</td>
<td>429.6%</td>
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<tr>
<td>Hispanic</td>
<td>505,362</td>
<td>2,672,811</td>
<td>428.9%</td>
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<tr>
<td>Unknown</td>
<td>169,845</td>
<td>304,669</td>
<td>79.4%</td>
</tr>
</tbody>
</table>

Women
|       | 226 | 400 | 76.9% |

463% Average Rate of Increase