

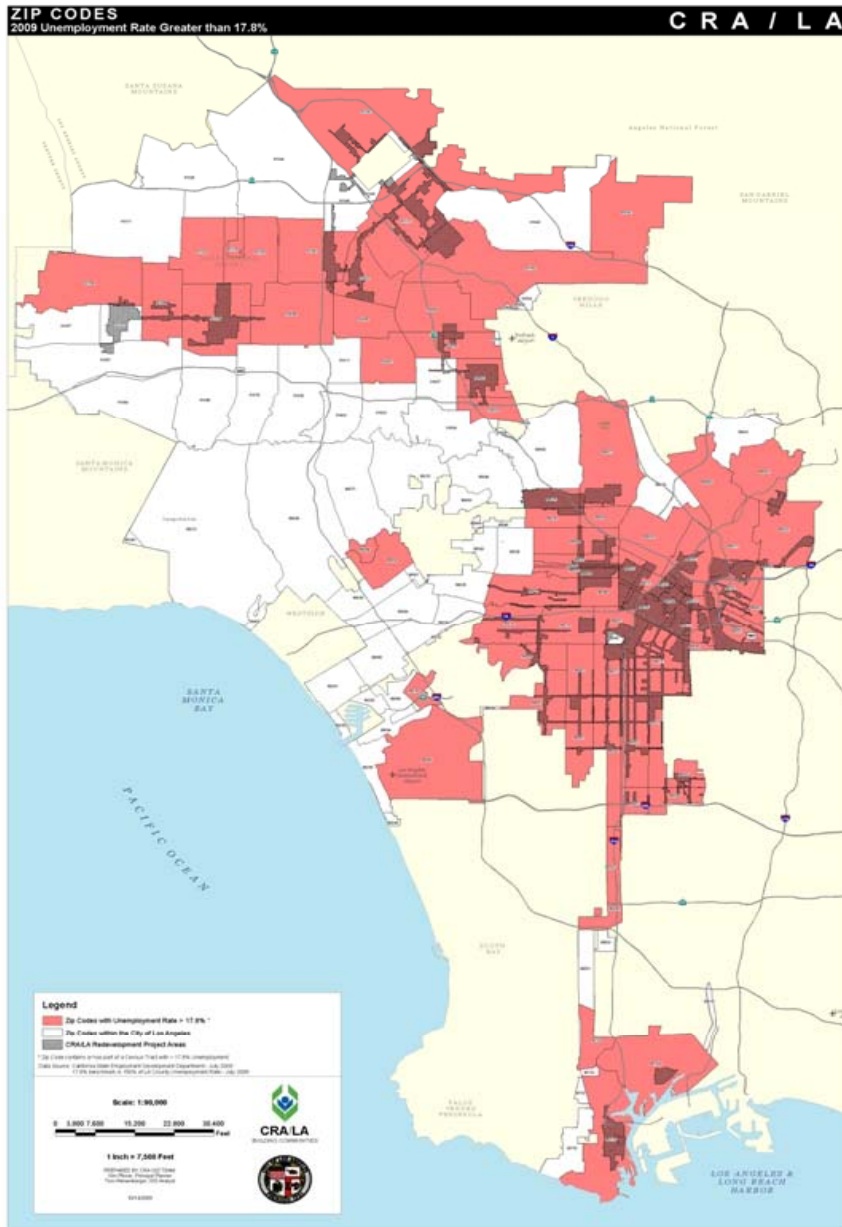
CRA/LA Construction Careers & Project Stabilization Policy

Key Elements

- Targeted hiring
- Master PLA
- Letters of assent
- Core workers
- Jobs coordinator and “pipeline”
- Defined good faith
- Monitoring and consequences



Targeted Hiring



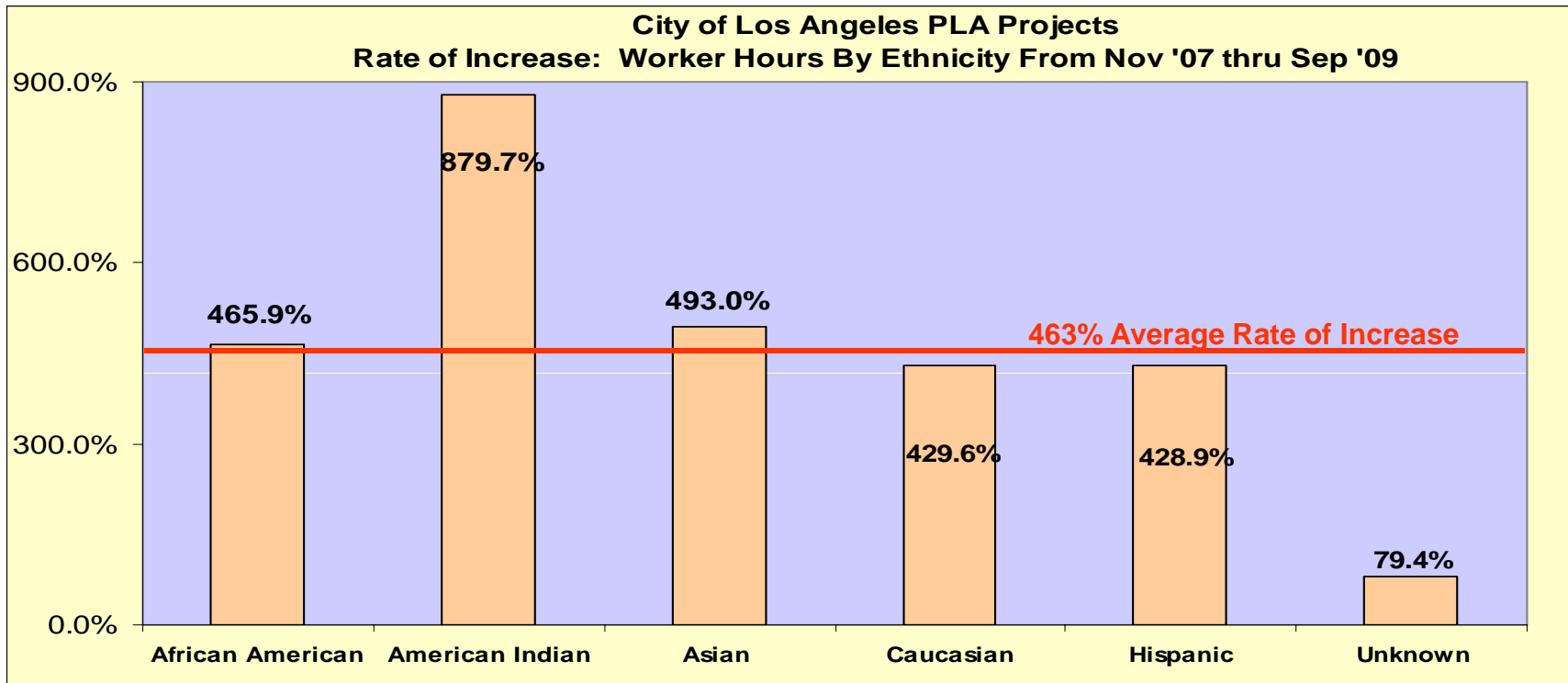
Requirements

- **30% of total work hours** for community or high-unemployment area residents
- **30-40% apprentice hours** for community or high-unemployment area residents
- **10% of total work hours** for Disadvantaged Workers (may count towards other goals)

LOCAL HIRE BY THE NUMBERS

- **23 Active PLA Projects in City of LA**
- **\$1.44 Billion project dollars subject to a PLA**
- **1,458,505 Local Worker Hours or 30.55% local participation**
- **\$49,652,417 estimated wages and benefits reinvested back into the City of LA**

% RATE OF INCREASE OF WORKER HOURS BY ETHNIC GROUP & GENDER CITY OF LA PLA PROJECTS



	Nov 2007	Sep 2009	Rate of Increase
	Hours	Hours	
African American	37,647	213,032	465.9%
American Indian	2,425	23,757	879.7%
Asian	14,465	85,775	493.0%
Caucasian	278,477	1,474,717	429.6%
Hispanic	505,362	2,672,811	428.9%
Unknown	169,845	304,669	79.4%

Women	226	400	76.9%
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